MRJCON AY 23-24 Master Evaluation Plan Annual Report
Presented to Executive Council on September 30, 2024

Below is a summary report for the last academic year. We have also included an appendix, which provides charts and tables for the data presented here (Appendix A).

Enrollment and Retention
MRJCON's enrollment has grown over the last ten years from 979 students in 2015 to 1,234 in 2024, an annualized growth rate of 2.60%. More recently, total enrollment the last three years has decreased slightly (21 students fewer in 2024 than 2022); changes in curricula, primarily, have led to a 131-student decrease in enrollment in the traditional BSN degree since 2022. We have, however, seen consistently strong year-over-year increases in Pre-Nursing student enrollment during that time (104 more in 2024 than 2022). Our FNP numbers have decreased slightly—mostly by intention—since 2022 (17 fewer students) and have been offset to a degree by the addition of our first Midwifery cohort (8 students). Our MN program has consistently grown (12 more students in 2024 than 2022). Most other programs have remained relatively flat. See Table 1 in Appendix A.

We had three traditional BSN cohorts graduate in the last year due to the overlap of the retired curriculum and the refreshed curriculum. Our December 2023 graduates total on-time retention to graduation rate was 86.3%. Our CCNE on-time retention to graduation rate (which excludes certain categories of students) was 95.0%. For our May 2024 graduations, the last cohort in the retired curriculum had an overall rate of 86.6% and CCNE rate of 93.3%; the first cohort in the new curriculum had an overall retention rate of 90.9% and CCNE rate of 99.0%. For our ABSN cohort that graduated in May, the total retention to graduation was 98.5% and the CCNE rate was 100.0%.

For our graduate students, the overall on-time retention to graduation rate was 90.2%. The CCNE on time retention to graduation rate was 98.0%.

Student Satisfaction Results
We have been surveying program graduates since 2021. An important measure is program satisfaction. For our BSN graduates, 271/404 (67.1%) reported being either Somewhat Satisfied (143), or Extremely Satisfied (128). See Chart 1 in Appendix A.

At the graduate level, 47/58 (81.0%) reported being either Somewhat Satisfied (27) or Extremely Satisfied (20). See Chart 2 in Appendix A.

Program Assessment

The MRJCON Program Assessment Plan was fully implemented during AY 22-23. Data for the AY 22-23 BSN, MN, and DNP programs were collected, aggregated, scored, and sent to independent faculty reviewers for analysis and recommendations. Collated reports for each program were generated and sent to UAAC and GAAC for review and discussion. No additional recommendations were made by the committees. Final reports were posted in course group folders.

The 2023 MRJCON Teaching/Learning Assessment Summary Report was submitted, reviewed, and approved during the March 2023 EC meeting. The annual reports are now available on the Program Assessment webpage.

Program Effectiveness

A primary measure of program effectiveness is our licensure & certification pass rates. Most recent pass rates are 94.2% (BSN-NCLEX), 69.2% (FNP-ANCC & AANP), 100% (PMHNP-ANCC). See Table 2. The 69.2% pass rate for our FNP graduates is below our benchmark. Efforts were made to prepare our 2024 graduates for their exam and faculty are working on long-term solutions to increase certification rates for our FNP graduates.

For faculty we look at measures of faculty engagement and productivity. Productivity measures for Tenure Track faculty are strong (93.33% of TT faculty disseminating scholarly work over two-year period). We measure faculty engagement in professional development activities by tracking participation in trainings at GFM (88.5% of >0.5 FTE faculty for 2023).

Recommendations & Work for this Year

- UAAC works to set benchmark scores for various student survey outcomes for use in program evaluation.
- Work on system to analyze NCLEX data at the campus level. - ongoing
- Develop standardized preceptor policy. ongoing
- MRJCON Strategic Plan is scheduled to end 2025.
- Awaiting final CCNE Procedure revision to be posted. We anticipate a change in the accreditation timeline for post-graduate APRN certificate programs.
- Amending MEP to include ACME criterion and possible revision for new CDC Program Evaluation framework.

Appendix A: Data References

MRJCON Enrollment	Fall 2022	Fall 2023	Fall 2024
Pre-Nursing	519	557	623
Traditional BSN	523	492	392
Accelerated BSN	73	67	69

Nursing Education Certificate	1	2	3
MN	16	20	28
FNP	84	75	67
PMHNP	37	37	36
Midwifery	0	0	8
Psych Certificate	0	3	5
Post-Masters DNP	2	5	3
Total	**1,255**	**1,258**	**1,234**

Table 1. *Fall 2022, 2023, & 2024 MRJCON Enrollment by Major Code*. Taken from OCHE Census Data.
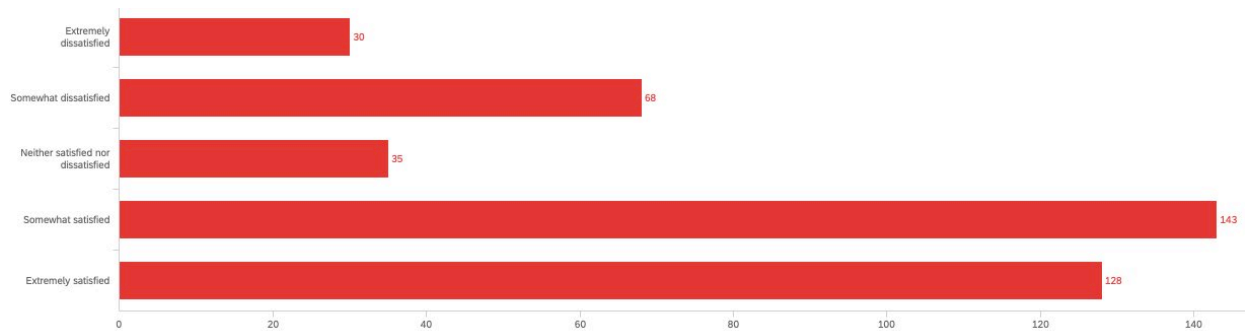

Chart 1. *Overall, how satisfied were you with the MSU BSN program?* Taken from MSU College of Nursing BSN Graduation Survey.
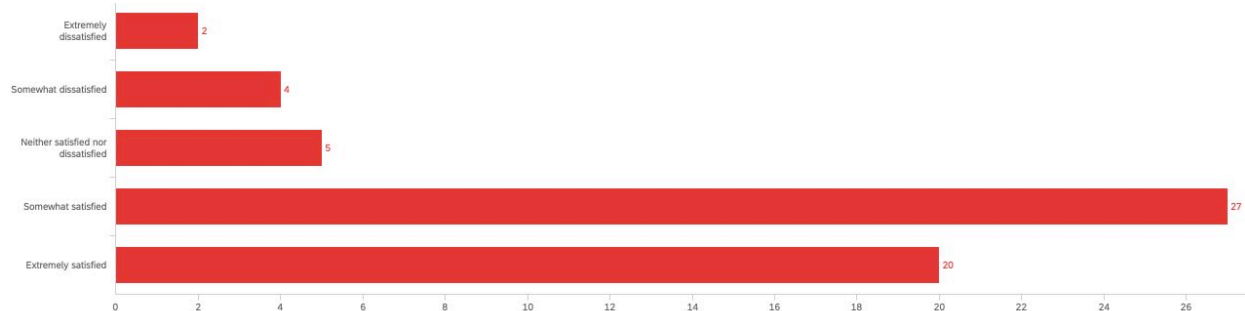

Chart 2. *Overall, how satisfied were you with the MSU graduate nursing program?* Taken from MSU College of Nursing Graduate Student Graduation Survey.

Program/Exam	2020	2021	2022	2023	2024 (to date)
BSN (NCLEX)	87.2%	83.6%	81.9%	93.1%	94.2%
FNP (combined ANCC & AANP)	92.3%	93.3%	95.2%	69.2%	n/a
PMHNP (ANCC)	100%	100%	100%	100%	n/a

Table 2. *MRJCON Licensure and Certification Pass Rates*. Taken from NCSBN, ANCC, & AANP.