

## **Montana State University All Staff Council (MSUASC)**

### **Monthly Meeting Minutes**

**Date:** March 12, 2025

**Time:** 9:00 AM – 11:00 AM

**Location:** SUB 235

#### **I. Call to Order**

The meeting was called to order at 9:00 AM.

#### **II. Approval of Minutes**

The minutes from the February 19, 2025 meeting were reviewed and approved without revisions.

#### **III. Public Comment**

No public comments were made.

#### **IV. Guest Speakers**

- **Erin Bolger – Office of Student Engagement**  
Erin shared updates on Registered Student Organizations (RSOs) and the responsibilities and resources available for student organization advisors.
- **John How – Associate Vice President, University Facilities Management**  
John provided a construction update, detailing current and upcoming projects across campus. Attendees were encouraged to reach out with concerns related to access, noise, or disruption.

#### **V. Team Builder Activity**

- **Fast Draw Challenge:** A lighthearted and engaging activity to foster collaboration and creativity.

- **Did You Know?:** Shared a data point that energized employees are 31% more likely to stay and contribute 15% more—highlighting the importance of workplace engagement.

## **VI. Previous Business**

- **Meal Plan & Staff Appreciation Gifts**
  - Continued discussion on proposed meal plan options; feedback being gathered from various departments.
  - Planning for appreciation gift distribution is underway—logistics to be finalized at the April meeting.

## **VII. New Business**

- **University Council Updates**
  - **Outdoor Sign Policy:** Reviewed proposed changes to signage regulations on campus.
  - **Student Hazing Policy:** Council reviewed revisions to policy language.
  - **Construction Updates:** Supplemental to John How's presentation—additional notes shared via SharePoint.
- **Recognition for President Cruzado**
  - Discussion focused on meaningful ways to honor President Cruzado's leadership and service.

## **VIII. MUSSA Information & Update**

- The Board of Regents' Award for Excellence was highlighted; nominations and recipients will be collected.

## **IX. ASC Committee Updates**

## **X. External Committee Reports**

- Due to time constraints, only brief highlights were shared verbally.

## **XI. Informational Items**

- Reminder to submit staff award nominations before the posted deadline.

## **XII. Adjourn**

The meeting was adjourned at 11:00 AM.

### **Next Meeting:**

**Date:** April 9, 2025

**Time:** 9:00 AM

**Location:** SUB 235