

FACULTY SENATE
MARCH 6, 2013
346 LEON JOHNSON
4:10 PM – 5:00 PM
MONTANA STATE UNIVERSITY-BOZEMAN, MONTANA
Minutes

Members Present: Austin (Pol Sci), Bennett (English), Burrows (Ext), Cantalupo (Ag Ext), Durham (COB), Eitle for Swinford (Soc/Anthro), Engel (LRES), Gibson (NTT), Gerlach (BCE), Greenwood (Math), Harney (Music), Herbeck (Ed), Hostetler (GCP), Kaiser (ECE), Larson (M&IE), Lawrence (Biochem), Letiecq (HHD), Lynch (Psych), Martin (Mod Lang), Mokwa (CE), Moreaux (A&RS), Neumeier (Physics), Newhouse (Art), O'Neill (Arch), Ricciardelli (Film & Photo), Reidy (Hist & Phil), Rossmann (Library), Schachman (Nursing), Wiedenheft (Immuno)

Others Present: Larry Carucci, Greg Young, David Singel

Chair Neumeier called the meeting to order at 4:10 pm, and a quorum was present.

Departmental Needs – Chair Neumeier

- Discussion of departmental needs as submitted by senators – PPT presentation:
 - Sociology/Anthro
 - Faculty lines are down from 8 (in 2006) to 4 with more student enrollment
 - Some faculty take administrative positions and their replacements are not forthcoming
 - Vacant lines have not been filled
 - No revenue set aside for NTT
 - All upper divisions Soc courses were over-enrolled, with the department being the sixth most popular major in CLS
 - Extension
 - Funding is mostly from federal/state
 - Receives \$6,000/year for travel, teaching, etc. from the budget
 - Budget has remained fairly stable over the last ten (10) years, however the federal budget has begun to decrease due to sequestration
 - Faculty have not seen substantial salary increases for ten (10) years
 - College of Business
 - Would like to see increases in TT faculty with the strategic plan's proposed goal to increase student population
 - Faculty are overwhelmed with committee work
 - FS might prioritize the committees and inventory which should stay and which should be culled, as the burden of membership for faculty has become overwhelming
 - Accreditation might be compromised due to the lack of time to do research
 - Plant Science
 - Re-enact the "MSU for a Day" outreach program, where faculty lectured at local high schools, and resulted in enticing bright students to consider attending MSU
 - Mathematics
 - Faculty are ten (10) lines down; five (5) searches in progress with two (2) prospective candidates in the pipeline which may or may not be successful; one (1) faculty member unexpectedly retiring
 - Supplementary budget process in CLS is cumbersome and vacancies savings sometimes do not appear in the budget
 - Would like to compensate NTT faculty better
 - Senate would like more transparency about how decisions are made with respect to differential pay for NTT across depts./within depts. CBA does not have detailed information. Chair Neumeier referenced the Billing CBA, which captures detail of TT faculty pay.
 - Electrical Eng
 - Lost two faculty in energy and power with one faculty member ready to retire
 - As a lab in intensive discipline, and would like to see more support lines for TA's.
 - No operating budget for basic materials and costs are covered via dipping into NTT funds, program costs, savings, buy-outs, IDC's.
 - Chemical & Bio Eng
 - Dept has grown significantly over last 7 years.
 - Nine BS graduates to one faculty; twice the amount as the average at MSU and continues to increase
 - Classes have doubled/tripled in size; this presents ethical issues of quality teaching abilities
 - Dept head moved to Provost's office and the line has not been filled
 - If the intent is to increase PhD students three-fold, the dept cannot accommodate

- Architecture
 - Explosive expansion 5-6 years ago; as construction decreased, enrollment flattened within the last two (2) years
 - Student enrollment is down and therefore, there are no immediate needs
 - If enrollment picks up, then the little space architecture has, will be tight
- Music
 - Faculty lines; in the last six (6) years the number of majors has double, as have student credit hours production.
 - Currently, there are 12 TT lines; three (3) more are needed as supported by the Delaware data.
 - To achieve a 75% average, \$35,000 should be added to base salaries
 - Space is limited and expenditures include a pool of \$5,000 for all faculty to share
- Art
 - Need a full-time technician to maintain heavy equipment
 - Similar space issues as architecture
 - FEMA will rebuild Cheever; if more money were added to the project, Art could be more creative with the space.
- Chemistry
 - Recommendations come from the American Association for Advancement of Science review:
 - Currently 18 faculty; had 20 in 1960. Recommendation was to add 2 faculty members with additional 2-3 faculty within the next 3-5 years, and this does not include the Materials Science PhD program
 - Need a budget of approximately \$200,000 per year; currently it is ~\$40,000
 - Teach 6% of all the lab student credit hours in CLS. Need to raise grad students stipends; add health benefits
 - Follow external review recommendations
 - Provide NTT faculty long-term contracts
- Singel stated that as a differential matter, there is a large redistribution throughout the university and issues such as aggregate enrollment are usually addressed, quickly. However, specific issues such as specific departmental needs, require different strategies and take time to address.

Administrative Reviews – Chair Neumeier

- Currently, the written responses are not allowed to be shared with senate or the person being reviewed; statistical information, only, is given.
- Data is collected and sent to immediate supervisor of the person being evaluated.

University Councils – Chair Neumeier

- University Council descriptions are on the FS website.

Monthly Deans' Meetings

- Chair Neumeier would like a rep from each college and would like the meetings to begin after spring break.

Academic Items

- Senate would like to see results of voting with comments. Posting on the FS website might accommodate this request.
- A recommended discussion board, for those who are reluctant to vote on courses/programs out of their sphere of familiarity, might help to inform senators.
- Senators would like to know what percentage of all the new courses they approve make up the total classes taught at MSU. Chair-elect Mokwa explained that not all courses/proposals are new; rather, they might be re-introduced as a new way to teach or accommodate more students.

All Faculty Meeting

- Senator constituents would like a dedicated all faculty meeting.
- Chair Neumeier asked those senators who meet with deans, to bring forward departmental needs lists and discuss.
- Administration views things going forward.

As there was no further business, the meeting adjourned at 5:08 pm.

Signature,
John Neumeier, Chair

Signature
Robert Mokwa, Chair-elect

Minutes were transcribed by Gale R. Gough, Administrative Associate, Faculty Senate.