

# MONTANA GROWN LEADERSHIP ACADEMY

Montana's local governments face challenges in preparing new leaders. Although supervisors hold some of the most critical roles in an organization, they often receive the least support.

The Montana Grown Leadership Academy (MGLA) was created to equip current and emerging leaders with the professional development needed to succeed in supervisory roles.

## FOUNDATION SERIES

Foundation Series courses deliver high-impact, one-day courses designed to build confident, effective local government leaders through engaging sessions of classroom application.



### Transition to Supervisor

Recognize key aspects of transitioning from peer to supervisor and its impact on teams and leadership



### Management

Better understand their own management style and the temperament of each team member



### Communication

Enhance communication skills and tools to set clear expectations

## DEEP DIVES

Deep Dives are immersive learning experiences on one key topic, combining in-person training with real-world application and a follow-up session to support accountability, reflection, and continued growth. **Topics include but aren't limited to:**



### Conflict Management

Navigate and mediate conflict while fostering a healthy team environment



### Change Leadership

Lead teams through uncertainty by managing transitions and fostering adaptability



### Employee Development

Support growth through coaching, feedback, and skill-building tailored to employee needs

If you are interested in connecting with our team to see if a Foundation Series Course or Deep Dive will be offered in your area, contact Christine Hodges, [christine.hodges1@montana.edu](mailto:christine.hodges1@montana.edu) or (406) 994-4181.



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