

# MONTANA GROWN LEADERSHIP ACADEMY

## Deep Dives



EXTENSION

Local Government Center

Montana's local governments face challenges in preparing new leaders. Although supervisors hold some of the most critical roles in an organization, they often receive the least support.

The Montana Grown Leadership Academy (MGLA) was created to equip current and emerging leaders with the professional development needed to succeed in supervisory roles.

## WHAT ARE DEEP DIVES?

Deep Dives combine in-depth, in-person training on one key topic with workplace application and a follow-up virtual session for reflection and continued growth. Topics rotate every six months, providing targeted, high-impact development based on participant needs.

### Structure

1 day of in-person training, followed by a month of workplace application before a 2-3 hour virtual follow-up session.










### Cost

\$395 for the full program, which includes the full-day, in-person training day, one month of practical application, and the virtual follow-up session.

Participants who have previously completed Real Colors Foundations may choose to attend only the advanced afternoon session and the virtual follow-up of a Real Colors Deep Dive for \$275.

## ROTATING TOPICS

Topics selected based on feedback from partners around the state:

-  Dive into Conflict Management
-  Dive into Real Applications (Advanced Real Colors Training with an emphasis on Conflict)
-  Dive into Employee Development
-  Dive into Real Teams (Advanced Real Colors Training with an emphasis on Team Development)
-  Dive into Human Resources
-  Dive into Change Leadership
-  Dive into Real Solutions (Advanced Real Colors Training with an emphasis on Change)
-  Dive into Strategic Planning
-  Dive into Real Leadership (Advanced Real Colors Training with an emphasis on Developing Leadership Strengths)

If you are interested in connecting with our team to suggest a topic or to see if Deep Dives will be offered in your area, contact Christine Hodges, [christine.hodges1@montana.edu](mailto:christine.hodges1@montana.edu) or (406) 994-4181.



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