

MONTANA GROWN LEADERSHIP ACADEMY

Foundation Series Course 3

Montana's local governments face challenges in preparing new leaders. Although supervisors hold some of the most critical roles in an organization, they often receive the least support. The Montana Grown Leadership Academy (MGLA) was created to equip current and emerging leaders with the professional development needed to succeed in supervisory roles.

WHAT IS THE MGLA FOUNDATION SERIES?

MGLA's Foundation Series courses are dynamic, one-day courses featuring 6-7 interactive sessions that sharpen management skills, boost team communication, and deepen knowledge of HR and local government essentials, with fresh topics rotating every six months for ongoing growth.

GROWTH OPPORTUNITY

Participants can expect to grow in areas such as the following:



Management

Better understand their own management and communication styles



Communication

Enhance their skills and tools to communicate effectively and navigate conflict productively



Teamwork

Build on their ability to develop a cohesive, highly effective team

FOCUS OF COURSE 3

Topics selected based on feedback from partners around the state:



Growth Mindset and Long-term Planning



Confident Communication



Ethics in Local Governments



Human Resources Panel Discussion



Emotional Intelligence for Leadership



Preventing and Managing Burnout

Time Commitment

The program is a single-day event, typically 9:00 am - 4:30 pm dependent on meeting space availability.

Cost

The cost is \$250 per person for the single-day event. Workshops must include at least 15 participants.



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