

## 2022-2023 Annual Report

## Office of the Dean of Students Montana State University

- Student Conduct Program
- Safety Questionnaire Review Committee
- Academic Misconduct
- CARE Program
- Leave of Absence and Retroactive Withdrawal
- Fraternity and Sorority Life
- Bobcat Parent and Family Program
- On-Call Response

**Mission:** Our mission is to offer dependable services for our campus while empowering students to advocate for themselves in the context of advancing appropriate academic and community standards. Our programs may offer support during times of conflict, facilitate healing during times of crisis, and provide educational opportunities during times of development.

**Vision:** We aspire to be campus leaders who challenge and support students as they grow and develop into ethical and contributing members of society. We advance opportunities for students to learn, grow, and transform into value-driven leaders who are better prepared to make significant contributions in Montana and around the globe.

#### Values:

- Transparency
- Communication
- Compassion
- Integrity
- Organized

## University Student Conduct Program

In 2022, we coordinated the effort to update and revise the <u>Code of Student Conduct</u>. The University Council approved the new Code of Student Conduct in December 2022 for implementation on January 1, 2023. Education to students continues to provide knowledge about policies and the responsibility of actions. Students continue to see adjudication through the student conduct process. 2399 reports were received and reviewed for potential violations of the Code of Student Conduct, including violations of the Student Housing Community Standards. During the year, 2330 cases/incidents were created involving 4153 individuals.

#### **Student Conduct Incident Reports**

The table below indicates the number of times a report was submitted for review. Not all reports become conduct cases.

| Type      | Housing | UPD* | DOS Website** | Rec Sports & Fitness | Total |
|-----------|---------|------|---------------|----------------------|-------|
| 2021-2022 | 1927    | 230  | 61            | 17                   | 2235  |
| 2022-2023 | 2022    | 331  | 44            | 2                    | 2399  |

<sup>\*</sup>Includes reports from other Law Enforcement Agencies

#### **Student Conduct Adjudication**

Excluding Student Housing Community Standard violations (noise, passive involvement, security, and safety, etc.), alcohol is the violation that students were found responsible for most often.

#### **Student Conduct Cases**

The table below shows the total number of student conduct cases that were created, and the number of individuals involved in those cases.

| Type            | Student Housing Conduct | Student Conduct | Total |
|-----------------|-------------------------|-----------------|-------|
| 2021-2022 Cases | 1460                    | 697             | 2157  |
| 2021-2022       | 2418                    | 1460            | 3878  |
| Individuals     |                         |                 |       |
| 2022-2023 Cases | 1636                    | 694             | 2330  |
| 2022-2023       | 2677                    | 1476            | 4153  |
| Individuals     |                         |                 |       |

<sup>\*\*</sup>Reports submitted through a form on the Dean of Students' website that any individual can submit

#### **Types of Violations**

The table below provides the Code of Student Conduct violations most frequently violated in 2022-2023 for which students were found responsible. Student Housing policies, although also Code of Conduct Violations, are not reflected in these statistics.

|   |         | On Ca    | mpus             | Off Cam         | ipus                    |               |       |
|---|---------|----------|------------------|-----------------|-------------------------|---------------|-------|
| Violation                                       | Housing | Stadiums | Streets/<br>Lots | Other<br>Campus | Fraternity/<br>Sorority | Off<br>Campus | Total |
| Alcohol - Illegal<br>Use                        | 254     | 13       | 49               | 26              | 4                       | 11            | 357   |
| Disruptive<br>Conduct-Other                     | 127     | 3        | 4                | 3               | 3                       | 5             | 145   |
| Disruptive<br>Conduct -<br>Failure to<br>Comply | 47      | 7        | 1                | 4               | 1                       | 6             | 66    |
| Drugs - Illegal<br>Use                          | 60      | 0        | 0                | 3               | 0                       | 12            | 75    |
| Illegal Conduct                                 | 6       | 6        | 9                | 3               | 0                       | 6             | 30    |
| Theft   | 12      | 0        | 2                | 0               | 0                       | 2             | 16    |

Note: A student may have received more than one sanction or been found responsible for more than one violation.

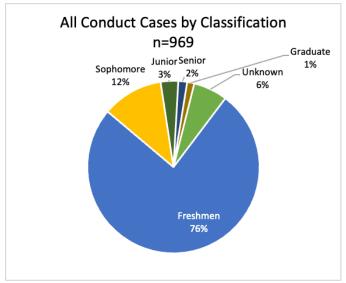
#### **Sanctioning**

Montana State University uses a progressive and educational sanctioning model. The warning is most commonly used to accompany an educational conversation with a student for a first-time violation. Students with a first-time alcohol or drug violations must also complete Insight or a court-mandated MIP course. The table below depicts the number of sanctions issued and some of the most common violations applied when a student was found responsible. Note: A student may have received more than one sanction or been found responsible for more than one violation.

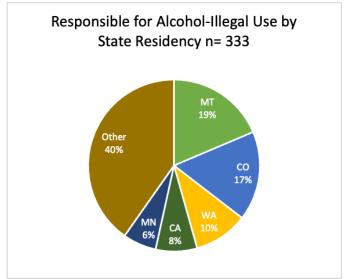
| Sanction  | 2021-2022 Total | 2022-2023 Total |
|---|-----------------|-----------------|
| Warning   | 673             | 420             |
| Educational Assignment                                      | 235             | 475             |
| Apology   | 47              | 44              |
| AYCSS (Allen Yarnell Center for<br>Student Success) Meeting | 81              | 176             |
| Community Service   | 74              | 75              |
| Restitution   | 16              | 19              |
| Insight/MIP Class   | 379             | 449             |
| Housing Probation   | 104             | 40              |
| Housing Removal   | 3               | 9               |
| University Conduct Probation                                | 53              | 96              |
| Conduct Suspension  | 5               | 4               |
| Conduct Expulsion   | 0               | 0               |

#### **Demographic Statistics**

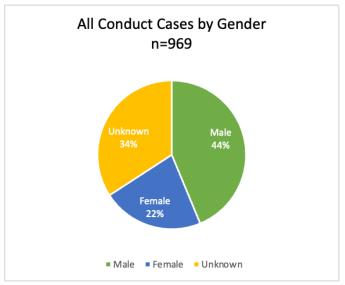
Of the 969 student conduct cases where the student was found responsible for at least one violation, classification information:



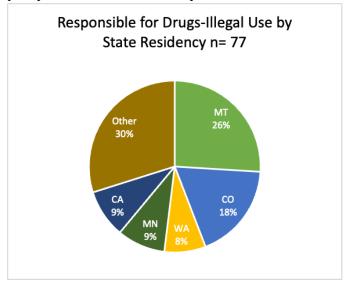
Of the responsible alcohol-illegal use conduct cases, students from Montana were found responsible for the policy violation more than any other state.



Of the 969 student conduct cases where the student was found responsible for at least one violation, gender information:



Of the responsible drugs-illegal use conduct cases, students from Montana were found responsible for the policy violation more than any other state.



#### **Medical Amnesty**

Montana State University's <u>Medical Amnesty Policy</u> encourages students to seek help for themselves and those around them without the barrier of potential student conduct ramifications. All individuals involved (those who need medical assistance and any students around supporting that individual) will be required to meet with a conduct officer, and some may be required to meet with the Insight office at no expense to the student.

During 2022-2023, Medical Amnesty was applied in 38 separate instances, and 70 students were involved in the process (27 incidents/55 students 2021-2023)

## Safety Questionnaire Review Committee

The Safety Questionnaire Review Committee (SQRC) is responsible for reviewing and evaluating new and returning student applicants for admission to Montana State University who, in accordance with the University policy, disclose a criminal or other specified behavioral history of a nature that may adversely affect their own or others' safety and success at Montana State University. The SQRC also makes recommendations to the Dean of Students for determining whether these potential students who might pose a safety concern to campus should be accepted into the University community in accordance with both the University and Board of Regents Policy.

| Safety Questionnaire Review Committee Decisions |           |           |  |  |
|---|-----------|-----------|--|--|
| Decision  | 2021-2022 | 2022-2023 |  |  |
| Admitted (No Restrictions)                      | 43        | 70        |  |  |
| Admitted (With Restrictions)                    | 40        | 41        |  |  |
| No Need to Review                               | 22        | 9         |  |  |
| Not Able to Review                              | 3         | 3         |  |  |
| Denied  | 15        | 11        |  |  |
| Pending   | 1         | 0         |  |  |
| Total   | 124       | 134       |  |  |

### **Academic Misconduct**

Academic misconduct includes cheating, plagiarism, forgery, falsification, facilitation or aiding academic dishonesty; multiple submission, theft of instructional materials or tests; unauthorized access to, manipulation of or tampering with laboratory equipment, experiments, computer programs, or animals without proper authorization; alteration of grades or files; misuse of research data in reporting results; use of personal relationships to gain grades or favors, or otherwise attempting to obtain grades or credit through fraudulent means.

| Academic Misconduct by College |       |      |  |  |
|--------------------------------|-------|------|--|--|
| College                        | Cases | %    |  |  |
| University Studies             | 3     | 4.5% |  |  |
| Engineering                    | 10    | 15%  |  |  |
| Business                       | 16    | 24%  |  |  |
| Letters & Sciences             | 14    | 21%  |  |  |
| Agriculture                    | 3     | 4.5% |  |  |
| Arts & Architecture            | 2     | 3%   |  |  |
| Education (EHHD)               | 3     | 4.5% |  |  |
| Nursing                        | 6     | 9%   |  |  |
| Graduate School                | 8     | 12%  |  |  |
| Gallatin College               | 1     | 1.5% |  |  |
|                                | 66    | 100% |  |  |

|  | Academic Misconduct Types and Sanctions |                                      |                                  |                                      |                               |                                  |                                  |                       |        |
|--|---|--------------------------------------|----------------------------------|--------------------------------------|-------------------------------|----------------------------------|----------------------------------|-----------------------|--------|
| Violation                              | Lower<br>or F<br>Grade<br>in<br>Course  | Lower or F<br>Grade on<br>Assignment | Reprimand<br>(warning<br>letter) | Repeat or<br>Alternate<br>Assignment | Conduct<br>Probation<br>(DOS) | Academic<br>Conduct<br>Probation | Academic<br>Integrity<br>Seminar | Conduct<br>Suspension | Total* |
| Cheating                               | 0                                       | 17                                   | 2                                | 2                                    | 0                             | 1                                | 0                                | 0                     | 20     |
| Plagiarism                             | 5                                       | 23                                   | 10                               | 3                                    | 0                             | 3                                | 0                                | 0                     | 49     |
| Falsification                          | 0                                       | 0                                    | 0                                | 0                                    | 0                             | 0                                | 0                                | 0                     | 11     |
| Multiple<br>Submission                 | 0                                       | 0                                    | 0                                | 0                                    | 0                             | 0                                | 0                                | 0                     | 0      |
| Facilitating<br>Academic<br>Misconduct | 0                                       | 0                                    | 2                                | 0                                    | 0                             | 0                                | 0                                | 0                     | 7      |
| Acts of<br>Dishonesty                  | 0                                       | 0                                    | 0                                | 0                                    | 0                             | 0                                | 0                                | 0                     | 1      |
| Tampering                              |   |                                      |                                  |                                      |                               |                                  |                                  |                       | 5      |
| Total                                  | 5                                       | 40                                   | 6                                | 5                                    | 0                             | 3                                | 0                                | 0                     |        |

<sup>\*</sup>Includes multiple sanctions per case.

## **CARE Program**

To promote the safety and wellness of our community, the CARE Program addresses behaviors that are disruptive, dangerous, and may include mental health and/or safety issues.

The CARE Program includes two specialized advisory teams managed through the Office of the Dean of Students (DOS). Our CARE (Campus Assessment Response Education) and BIT (Behavioral Intervention Team) teams are committed to improving campus safety and security by proactively and collaboratively coordinating purposeful interventions to situations that pose a threat to the safety and well-being of the campus community or any of its members.

|  | 2020-2021 | 2021-2022 | 2022-2023 |
|--|-----------|-----------|-----------|
| MSU CARE Program<br>Cases Per Academic<br>Year | 619       | 930       | 938       |

Figure 1: MSU CARE PROGRAM INCIDENT REPORTS/CASES BY YEAR

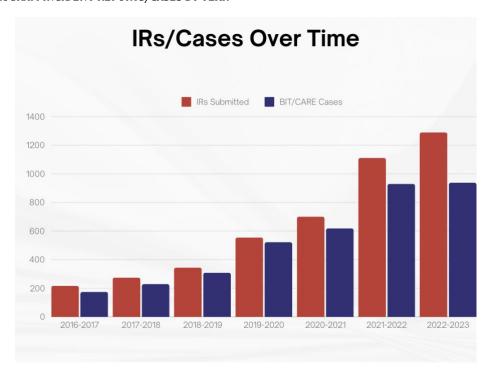


Figure 2: MSU CARE PROGRAM INCIDENT REPORTS BY MONTH REFERRED

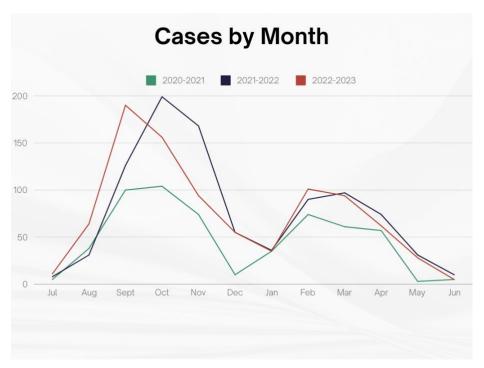


Figure 3: MSU CARE PROGRAM CASES BY MAJOR

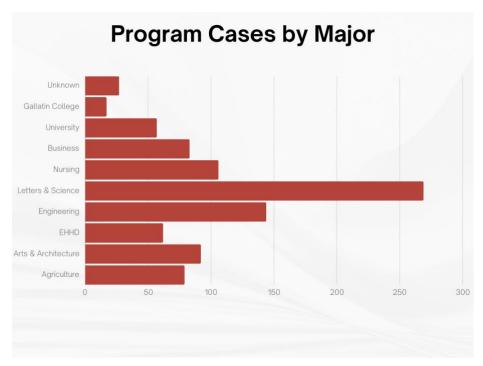


Figure 4: MSU CARE PROGRAM CASES BY HOUSING \*USH: University Student Housing

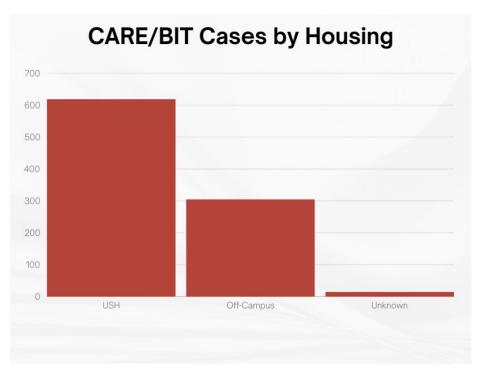
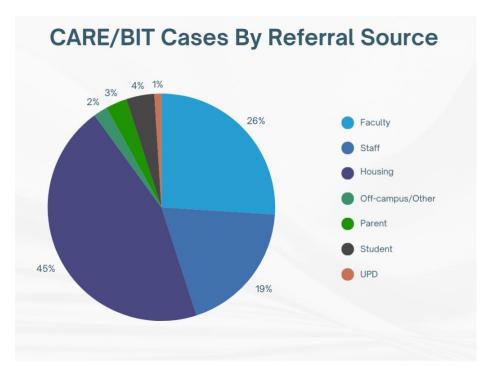


Figure 5: MSU CARE PROGRAM CASES BY REFERRAL SOURCE



# Leave of Absence (LOA) and Retroactive Withdrawal (RWD)

The Office of the Dean of Students works with students and former students interested in applying for a Leave of Absence or a Retroactive Withdrawal. Occasionally, students may experience situations that significantly limit their ability to function successfully or safely in their role as students, including mental or physical illness, injury, death of a family member, or other extenuating circumstances. A leave of absence permits students to explain their situation and provide documentation supporting their request so they may temporarily withdraw from the University and their studies and address the issues that led to the need for leave. Students *seeking a leave of absence* due to extenuating circumstances will meet with DOS staff to determine the course of action and complete the application and submit it to DOS.

Once the application is complete, the LOA request goes to the Dean of Students for review. The Dean of Students will consult and recommend based on the student's application, extenuating circumstances, and submitted documentation. The student will receive a decision in writing and a phone call.

Similarly, a RWD may be available for students who were unable to request a timely leave of absence, but who were forced to leave the University due to a health or safety emergency, or who experienced a mental or physical illness, injury, or other extraordinary circumstances.

| 2022-2023 Leave of Absence Decisions                |     |      |  |  |
|---|-----|------|--|--|
|   | N   | %    |  |  |
| Approved for reduction of tuition and fees (no W's) | 145 | 94%  |  |  |
| Approved for Withdrawal (W's)                       | 3   | 2%   |  |  |
| Denied  | 0   | 0%   |  |  |
| In process or incomplete                            | 6   | 4%   |  |  |
| Total 2022-23                                       | 155 | 100% |  |  |
| * Re-entry  | 47  |      |  |  |

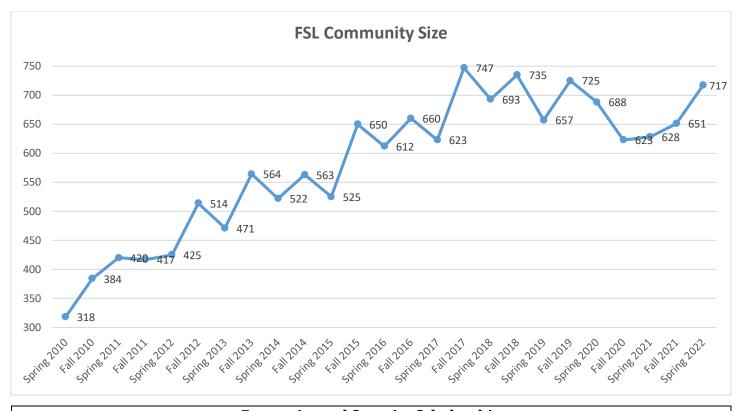
| 2022-2023 Retroactive Withdrawal Decisions          |    |      |  |  |
|---|----|------|--|--|
|   | N  | %    |  |  |
| Approved for reduction of tuition and fees (no W's) | 27 | 33%  |  |  |
| Approved for Withdrawal (W's)                       | 43 | 51%  |  |  |
| Denied  | 0  | 0%   |  |  |
| In process or incomplete                            | 14 | 16%  |  |  |
| Total 2022-23                                       | 84 | 100% |  |  |
| * Re-entry  | 5  |      |  |  |

<sup>\*</sup> Based on the individualized assessment of each case, the Dean of Students may request students to complete a re-entry process prior to enrollment from an approved University LOA or RWD.

## Fraternity and Sorority Life

The Office of the Dean of Students works closely with sororities and fraternities to ensure their compliance with university policies and to support them in their academic, public relations, philanthropic, and recruitment efforts. We have eight fraternities: Alpha Gamma Rho, Alpha Sigma Phi, Kappa Sigma, Pi Kappa Alpha, Sigma Chi, Sigma Phi Epsilon, Sigma Alpha Epsilon, and Sigma Nu, and four sororities: Alpha Omicron Pi, Chi Omega, Delta Gamma, and Pi Beta Phi.

| Fraternity and Sorority Membership |           |           |           |  |  |
|------------------------------------|-----------|-----------|-----------|--|--|
| Membership                         | Fall 2020 | Fall 2021 | Fall 2022 |  |  |
| Sorority                           | 301       | 306       | 340       |  |  |
| Undergraduate Female               | 6661      | 6800      | 6797      |  |  |
| Fraternity                         | 322       | 345       | 478       |  |  |
| Undergraduate Male                 | 7509      | 6643      | 7767      |  |  |
| Total Enrollment                   | 14170     | 14574     | 14564     |  |  |
| FSL %                              | 4.4%      | 4.5%      | 5.4%      |  |  |



| Fraternity and Sorority Scholarship |           |           |           |  |  |
|-------------------------------------|-----------|-----------|-----------|--|--|
| Membership                          | Fall 2020 | Fall 2021 | Fall 2022 |  |  |
|                                     |           |           |           |  |  |
| Sorority                            | 3.28      | 3.04      | 3.02      |  |  |
| Undergraduate                       | 3.17      | 3.11      | 3.13      |  |  |
| Female                              |           |           |           |  |  |
| Fraternity                          | 2.94      | 3.10      | 3.02      |  |  |
| Undergraduate Male                  | 2.99      | 2.95      | 2.89      |  |  |
| Undergraduate GPA                   | 2.83      | 3.08      | 3.00      |  |  |

### **Bobcat Parent and Family Programs**

During the 2022-23 academic year, the Bobcat Parent and Family Program (BPFP) offered a variety of programs and services for MSU parents and family members, including:

- BPFP supports bi-monthly communications from the DOS with parents with the goal of increasing parent engagement.
- BPFP hosted three orientation socials in the stadium this summer where parents and families can connect with each other and MSU administrators.
- The annual Parent and Family Weekend (PFW) registration became more streamlined with parents purchasing their football tickets directly from Bobcat Athletics. The alumni foundation administers registration for PFW. Fall 2022 PFW included an opening reception, breakfast/lunch tailgate, dessert reception at the MOR, and access to campus activities.
- BPFP hotline remains a popular way for parents to seek information or discuss their concerns.
- BPFP produced its sixth annual calendar for parents and families, which was still very popular with parents and families
- 1587 total attendees for 2022.

## On-Call Response

On Monday-Friday from 8:00 am to 5:00 pm, an on-call staff member is available to support students and other University community members with time-sensitive and/or other specific concerns. Examples may include but are not limited to:

- Personal or family health issues interfering with academics or student's well-being
- Faculty/staff concerns about a student's well-being/mental health or a disruptive student
- Student issue with a faculty member
- Questions about campus resources
- Conflict with other students/staff
- Academic concern or grievance
- Leave of Absence (LOA) & Retroactive Withdrawal (RWD)
- Consultation on other MSU policies and procedures

In the 2022-2023 academic year, the office saw 335 unique on-call cases, not including LOA and RWD cases that started as on-call cases (341 cases in 2021-2022).